

GENERAL KCCC INFORMATION

Communication

All official KCCC communication will be directed **through company coordinators**. Employees should direct any questions about the Games to their **company coordinator** rather than the KCCC Office.

Seeding

The **KCCC Games Directors** will use results from the **2025 KCCC** to determine seeds for bracketed events. Seeding is based on the previous year's company performance in both team and individual events.

If you have a **new competitor** who merits seeding consideration, please email the appropriate **Games Director** (listed on the rules page) **before the roster deadline**. While submitted information will be reviewed, Games Directors reserve full discretion in determining final seeding.

Heats

For events requiring **heat placement** (Track and Swim Meets), competitors will be asked to provide **"seed times"** (estimated finish times) at check-in. This helps ensure accurate and balanced heats.

Previous results (including 2025 competitor times) can be found in the **Results** section at kccorporatechallenge.com/results/2025.

Schedule of Events

Event brackets and schedules will be posted on the KCCC website in the **Event Information** section by **5:00 p.m. on Friday, March 20, 2026**.

These include: 3-on-3 Basketball, Cornhole, Darts, Disc Golf, Fishing, Flag Football, Golf, Pickleball, Pool, 4v4 Soccer, Softball, Swim Meet, Table Tennis, Tennis, Track Meet, Volleyball, and Weightlifting. Maps for the 5K, 10K, Half Marathon, and Bike Race will also be available.

Volunteer Assignments for each company will be posted at the same time. Visit the **Volunteer Assignments** link in the Event Info column on the left side of the Event Info page.

Game Time = Forfeit Time

All **check-in deadlines will be strictly enforced**. Participants should plan ahead and allow plenty of time to arrive at their events.

No Rescheduling of Games

With more than **25,000 participants**, event schedules **cannot be changed** to accommodate individuals. Games may not be rescheduled by participants; doing so will result in **forfeiture**.

Avoid Forfeits

Once schedules are released, ensure all competitors are informed of their event times and locations. Every participant (or an approved substitute) must attend their scheduled event.

Forfeits disrupt scheduling and diminish the spirit of competition. Remind employees that signing up for an event is a **commitment to participate**.

Penalty Points:

- Forfeits from the previous year may impact seeding.
 - Penalty points will be assessed for no-shows in bracketed events, Golf, or Bowling.
 - In **3-on-3 Basketball, Softball, Volleyball, and Soccer**, teams forfeiting their first game will be **eliminated** from the tournament and assessed penalty points.
 - If a team forfeits after already playing, it will be recorded as a loss.
 - In **Volleyball**, any team forfeiting a pool play game is eliminated from the tournament. Forfeits in bracket play are recorded as losses (no penalty).
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Volunteers

Each company must provide volunteers for one or more KCCC events. Volunteering is a great way for employees to get involved!

- Each volunteer earns **one point** toward the company's overall score and receives a **KCCC t-shirt**.
- One point will be **deducted** for each volunteer who fails to show up.

For full details, see the **Volunteer Information** section.

Stay Hydrated

Please encourage athletes to **bring their own water or sports drinks**, especially for outdoor events during April–June. While water will be available at most venues, participants should come prepared.

To support sustainability, KCCC encourages the use of **reusable water bottles**.

Awards

Individual Awards: Medals are awarded to the top three finishers in each event. Most medals are presented on-site; if not, contact the KCCC Office to arrange delivery.

Team Awards: Awards will be given to the **top eight companies** in each division and presented at the **KCCC Closing Celebration**.

Event Minimums

If fewer than **eight entrants** are registered for an event, the KCCC Board of Directors may **cancel or combine** the event with another age group or division.

Amateurs Only

The KCCC is an **amateur competition**. Individuals classified as **professionals** by their sport's national governing body are **not eligible** to compete in that event.

Retired professionals must have retired **before April 1, 2026** to participate. If you're unsure about a participant's eligibility due to past professional or semi-professional status, please confirm with the sport's national affiliate before entering.

ID Requirements

The KCCC Board of Directors may conduct **random ID checks** during events. All participants must have a valid **photo ID** on hand.

Failure to produce ID when requested will result in **forfeiture** (individual or team, as applicable).

Refer to the **KCCC Protest Policy** for more details.

Substitutions

Substitutions are permitted as long as the substitute appears on the **Participation List** and meets all eligibility and **age group** requirements. See the Participation List guidelines for details.

Weather Policy

Events will be held **rain or shine** unless conditions pose a safety risk.

If an event is postponed, the KCCC Board of Directors may reschedule anytime between **April 1 and June 28, 2026**, depending on time, facility availability, and logistical factors.

Some events may **not be rescheduled** in the case of a rainout, including:

Kick-Off Party & Walk, Bike Race, Softball, 5K, 10K, Half Marathon, Fishing, Track Meet, and Tug-of-War.